

# The Institute for Inclusive Security

## CALL FOR APPLICATIONS The Institute for Inclusive Security's Training of Trainers November 15-23, 2010 Kathmandu, Nepal

The Institute for Inclusive Security uses research, training, and advocacy to promote the inclusion of all stakeholders, particularly women, in peace processes. We work with a global network of well over 1,000 women leaders from more than 40 conflict regions. Our research gives policymakers new strategies to drive inclusion by examining tangible contributions of women peace builders. Our training provides leaders the specialized skills and knowledge to direct local, national, and international peace building. Our advocacy to high-level policymakers promotes change that makes peace processes more broad-based, and thus sustainable.

Inclusive Security is currently accepting applications for admission to a Training of Trainers workshop in Kathmandu, Nepal from November 15-23, 2010. The cutting edge ToT program will expose participants to *Inclusive Security: A Curriculum for Women Waging Peace*, a unique teaching tool that draws on more than a decade of original research, advocacy, and training by staff and accomplished women peace builders from around the world. The curriculum's eight highly interactive modules aim to foster strong coalitions, enhance problem solving, bolster confidence, and most significantly, result in a concrete agenda for advancing women's leadership in peace and security. Over the week-long workshop, participants will become experts in Inclusive Security's integrated skills and content methodology and be able to adapt the curriculum for use in a variety of settings.

We encourage you to learn more about the curriculum and the Institute's training program by visiting: [http://www.huntalternatives.org/pages/7811\\_inclusive\\_security\\_a\\_curriculum\\_for\\_women\\_waging\\_peace.cfm](http://www.huntalternatives.org/pages/7811_inclusive_security_a_curriculum_for_women_waging_peace.cfm)

### **REQUIREMENTS**

Applicants *must* meet the following criteria:

- Come from one of the following countries:
  - Afghanistan
  - India
  - Nepal
  - Pakistan
  - Sri Lanka
- Speak fluent English
- Have previous experience in training on issues related to gender, peace, or security
- Be willing to replicate Inclusive Security's training methodology in their organization and with other women groups
- Have good command of interactive and participatory methodologies
- Have strong communication and inter-cultural skills
- Make a commitment to continue working with Inclusive Security to adapt the curriculum and replicate the training skills learned

If you satisfy these requirements, please answer the questions on the next page and return your application to Erin Hutchens at [erin\\_hutchens@huntalternatives.org](mailto:erin_hutchens@huntalternatives.org) by **September 24, 2010**.

***Please note that only selected applicants will be contacted!***

**APPLICATION FORM**

**I. Personal Information**

**Name:**

**Date of Birth:**

**Organization and position:**

**Email address:**

**Phone number:**

**Mailing address:**

**II. Questions**

- 1. Please describe your experience in designing and running trainings related to gender and/or conflict resolution/peace building.**
- 2. What organizations have you worked with to implement your trainings? Do you have an organization or an institution through which you can replicate training? Please include any details about your current organization and the position you occupy.**
- 3. Below you will find a list of the eight chapters of our curriculum. Please describe occasions when you led trainings in any of these areas:**
  - a. Peace Negotiations and Agreements
  - b. Post-Conflict Reconstruction
  - c. Disarmament, Demobilization, and Reintegration
  - d. Transitional Justice
  - e. Legislation Affecting Women
  - f. Democracy and Government
  - g. United Nations Security Council Resolution 1325
  - h. Skills (including advocacy, coalition building, message management, and strategic planning)
- 4. Why would you like to participate in this Training of Trainers? What are your expectations?**
- 5. How do you intend to use *Inclusive Security: A Curriculum for Women Waging Peace*?**

**III. Personal Statement**

- What have been your personal experiences related to women's role in preventing, resolving, and rebuilding after conflict? Specifically, how have you, as a trainer, supported women in your context to advance their leadership in peace and security? What would you personally like to see happen to further increase women's capacity in this regard?
- Please submit a 300-500 word personal statement.

**IV. Resume and Biography**

- Please attach your most current CV and a two paragraph biography.

***Please note that only selected applicants will be contacted!***